



Non-Represented Employees Monthly Costs for 10/1/25 to 9/30/26



2025 -
2026

OPT-OUT - Full-time employees with other employer sponsored health coverage, Tricare, or Medicare may opt out of health benefits and receive a taxable amount of \$400 per month. For more information, please visit: www.pps.net/page/1636

Moda Medical Plan 6 and Kaiser Medical Plan 3 and Health Savings Account (HSA)

Full-time employees enrolling in Moda Medical Plan 6 or Kaiser Medical Plan 3 are eligible for an optional district contribution (shown on the right) to their HSA. If you are dual covered under another medical plan, including Medicare, please email benefits@pps.net as you may not be eligible for the HSA.	Monthly District Contribution to HSA			
	EE Only	EE+ Child(ren)	EE+ Spouse	Family
	175	300	300	300

Active Full-Time Employees - 30+ hours per week

Medical and Vision	Dental	EE Only	EE+ Child(ren)	EE+ Spouse	Family
Moda Medical Plan 6 & VSP Vision *HSA eligible	Delta Dental Plan 6 No Ortho	61	114	127	172
	Delta Dental Plan 5 w/ Ortho	62	116	130	176
	Kaiser Dental Plan 8 w/ Ortho	63	117	133	178
Moda Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	62	118	135	191
	Delta Dental Plan 5 w/ Ortho	63	120	138	195
	Kaiser Dental Plan 8 w/ Ortho	64	121	141	197
Kaiser Medical Plan 3 & VSP Vision *HSA eligible	Delta Dental Plan 6 No Ortho	50	94	104	139
	Delta Dental Plan 5 w/ Ortho	51	96	107	143
	Kaiser Dental Plan 8 w/ Ortho	52	97	110	145
Kaiser Medical Plan 1 & VSP Vision	Delta Dental Plan 6 No Ortho	55	106	121	172
	Delta Dental Plan 5 w/ Ortho	56	108	124	176
	Kaiser Dental Plan 8 w/ Ortho	57	109	127	178

Active Part-Time Employees - 20 to 29 hours per week

Medical and Vision	Dental	EE Only	EE+ Child(ren)	EE+ Spouse	Family
Moda Medical Plan 1 & VSP Vision	Delta Dental Plan 5 w/ Ortho	90	689	784	1116
	Kaiser Dental Plan 8 w/ Ortho	92	693	802	1130
Kaiser Medical Plan 1 & VSP Vision	Delta Dental Plan 5 w/ Ortho	81	689	705	1004
	Kaiser Dental Plan 8 w/ Ortho	83	693	723	1018

All plans include district paid life insurance (2x your annual salary) and Long Term Disability coverage.